

# Active Cyber's Comprehensive Support for Workday

Annual Merit, Bonus,  
and Stock Processes



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# Comprehensive Solutions for Seamless Compensation Cycles

## INCREASE EFFICIENCY ON YOUR ANNUAL COMPENSATION PROCESSES

Every year, organizations face the challenge of managing complex compensation cycles, including base pay adjustments, bonus awards, and stock grants. Active Cyber is here to simplify and support your journey—from planning and setup to execution and finalization.

## HOW WE CAN HELP

Our services are designed to cover every aspect of your annual compensation process:

1

### Evaluate & Optimize Current Processes

- Review your current workflows to identify areas for improvement.
- Ensure compliance, efficiency, and seamless execution.

2

### Build and Customize Compensation Configuration

- Develop templates
- Workflows
- Approval processes tailored to your organization.
- Define processes to ensure key stakeholders are aligned and involved.

3

### Full Lifecycle Support: Setup to Teardown

- Oversee and manage the entire process, from setup to finalization.
- Address challenges such as data fixes, employee adjustments, and statement construction.

4

### Knowledge Transfer & Debrief

- Conduct workshops and debrief sessions to empower your team.
- Equip your organization with the knowledge to independently manage future cycles.



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## FLEXIBLE ENGAGEMENT OPTIONS

Active Cyber adapts to your needs:

- Choose from Time & Materials (T&M) or Fixed Fee contracts.
- Opt for full-cycle support or targeted assistance tailored to specific challenges.

## WHAT SETS ACTIVE CYBER APART

- **Expert Guidance:** Extensive expertise in Workday Advanced Compensation processes.
- **Customizable Solutions:** Support as much or as little as you need.
- **Proactive Communication:** Weekly setup meetings and ad hoc support during execution.
- **Proven Success:** Trusted by leading organizations to simplify and optimize compensation cycles.



### *Let's Make Your Compensation Process Seamless!*

We're here to ensure a successful year-end process that empowers your team and delights your employees. Contact us today to learn how we can help.

For more information on how Active Cyber can help your business, visit [www.activecyber.com](http://www.activecyber.com) or reach out to [info@activecyber.com](mailto:info@activecyber.com).